It is always good to look back and to reflect on God's goodness, provision and blessings. To acknowledge what He has been doing in and through us as a local church here in Arcade, N.Y. He has definitely blessed us financially once again this year and we thank our church family for their continued support. We are seeing many new families as part of our Sunday morning worship time and would like to share a very warm welcome to all. We saw a record number of people being baptized this summer and praise God for all He is doing.

With all this new growth we are experiencing, it brings up some "good problems". This has found us spending many hours on how to handle all these changes. The most obvious being church capacity and parking. So, as a team, we decided, after weighing out other solutions, that the best option was to go to two services. We realize there are still some kinks to be ironed out but feel for the most part it has transitioned quite well. This could not have happened without the many volunteers that stepped up to fill some gaps in the ministries needed. THANK YOU SO MUCH.

Let's look at some of the areas that the Elders get involved with. Much of what you see here will overlap with other reports because we do operate as a "leadership team". We were part of the decision for the new van, selling of the old one, removal of old pavilion and helped in the removal. Also recruiting and training of the new volunteers.

We also are involved in new membership classes, assist in communion, lead small groups, facilitate God stories, sabbatical policies, building maintenance. As you will read in other reports and the annual letter we have volunteered to take some leadership training and enrichment classes to better serve you as this church grows and to serve God as He directs.

NOBODY likes change, but without change we cannot have something new. We believe God is up to something new and we don't want to get in the way.

We thank you for your SUPPORT, UNDERSTANDING, and TRUST through this.. "new time".

Tom, Kathy, Ben, Henry, Bob