

Pioneer Christian Fellowship 2023 Trustee's Report

Before we get to far into this year's report, a huge thank you is owed to Lisette and Henry for stepping up and implementing a more robust system for the financials. One of the projects that the Trustees worked on throughout the year was to put in place a retirement plan for PCF employees. The process is underway to set up a 403B for PCF that will allow all employees to participate. The full-time employees and Pastors will be eligible to take advantage of employer matching funds. In working with the rest of the leadership team, we felt it appropriate to also honor the Pastors that have spent most of their working years to make PCF what it is. Funds have been set aside to help "kick start" the 403B plan for the pastors over a period of time. The Trustees and Elders have also started to prepare to add additional pastoral staff when the timing is right. We feel PCF is in good standing financially to move forward if the situation presents.

With all that said, we are so thankful for all the financial support from the congregation. Your continued support has help do so many things in 2023. Below are some of the highlights.

- The installation of the approved TV and misc. technology upgrade was completed in the Gathering Room
- Approved updating the (2) projectors in the Gym and the (1) on the back wall of the sanctuary.
- Help defray the hotel expense for the youth "Forever Weekend"
- Approved the replacement/addition of new rocking chairs in the infant nurseery along with a TV monitor so that worship/sermon could be viewed.
- Gave a donation to Elim Bible Institute of \$3000 to put towards the updating of the HVAC system.
- Maintenance free benches were approved to be purchased and placed down next to the new playground.
- Updated/Replaced the lighting on the outside sign by the road with better LED lighting.
- Monitored and advised on some changes to the limits of the ministry credit cards that was instituted at the end of last year.
- Approved the purchase of a replacement computer for the main sound board in the sanctuary for the worship team.
- Meet wit Pastor(s)/Elders to prepare for possible addition of staff in the future.

- Approved a larger scale upgrade of furniture for the downstairs kids' room that included new table and chairs and accessories of approximately \$6000. This also included the addition and upgrade of new I-Pad station for check in.

There were defiantly some other smaller items that were needed to keep things rolling in 2023 but we wanted to share some of the highlights. We are also glad to report that with your faithfulness PCF is on very solid ground heading into 2024! Thank you to all that help get PCF to where it is, and we are excited to what opportunities God will place before us in the coming year!

Trustee's report for 2023 respectfully submitted,
Lee Ameis
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